



SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

300 Lakeside Drive, P.O. Box 12688
Oakland, CA 94604-2688
(510) 464-6000

2015

July 08, 2015

Thomas M. Blalock, P.E.
PRESIDENT

Tom Radulovich
VICE PRESIDENT

Grace Crunican
GENERAL MANAGER

Ms. Josephine Hughes, President
Josephine's Personnel Services, Inc.
2158 Ringwood Avenue
San Jose, CA 95131

RE: Women Owned Business Enterprise Certification

DIRECTORS

Gail Murray
1ST DISTRICT

Joel Keller
2ND DISTRICT

Rebecca Saltzman
3RD DISTRICT

Robert Raburn, Ph.D.
4TH DISTRICT

John McPartland
5TH DISTRICT

Thomas M. Blalock, P.E.
6TH DISTRICT

Zakhary Mallett, MCP
7TH DISTRICT

Nicholas Josefowitz
8TH DISTRICT

Tom Radulovich
9TH DISTRICT

Dear Ms. Hughes:

The San Francisco Bay Area Rapid Transit District (BART) has determined that your firm meets the eligibility standards to be certified as a Women Owned Business Enterprise (WBE) under the Non-Discrimination Program for Subcontracting on BART's Non Federally-Funded contracts.

Your firm will be included in BART's database of certified MBEs/WBEs and have the following NAICS Code (s):

NAICS Codes	Description
561320	Temporary Help Services
561499	All Other Business Support Services
561110	Office Administrative Services

BART reserves the right to reevaluate your firm's WBE certification at any time to determine if your firm continues to meet BART's WBE certification requirements.

Should you have any questions, please contact Muriel Owens at (510) 874-7326 or at mowens@bart.gov.

Sincerely,

Ruby Smith, Manager
Economic Opportunity Policy & Programs